District Institute of Education and TrainingB.Thandrapadu, Kurnool. In collaboration with State Institute of Educational Management and Training (SIEMAT) AP.

A Module on

LEADING GIRL CHILD EDUCATION IN THE STATE OF

ANDHRA PRADESH



By:

P. Vasundhara Devi. Principal (FAC) DIET, B.Thandrapadu, KurnoolDr. Shaik Shamshuddin, Lecturer, DIET, B.Thandrapadu, KurnoolG. Ramesh, Lecturer, DIET, B.Thandrapadu, Kurnool

Editor: P. Vasundhara Devi. Principal (FAC),DIET, B.Thandrapadu, Kurnool

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1.0. INTRODUCTION:

Education is the passport to the future for the tomorrow belong to those who prepare for it today. ["Swami Vivekananda"]

"It is not about schooling for girls only. The concept includes girl's sense of security while in school complimenting all levels of Education with the skills needed to meet the demands of competition in the labor market learning the skills needed to adapt a changing world. Making decisions about one's own life"

"Girls Education is a way to develop nation when girls are educated their countries become stranger and more prosperous"

NEP-2020 on Girl Child Education :

NEP – 2020 acknowledges the importance of gender equality and recognizes education is a powerful catalyst for change by providing girls' education and creating an inclusive learning environment. This policy aims to break down barriers and promote equal opportunities for all

Education is a fundamental right of every Indian girl as per the "Right to Education Act 2009". India is the second most populated country in the world with nearly 48.5% of female population. India is also one of the fastest growing countries but our women literacy rate is for below the global standard. The Indian Government has enacted several acts and polices like RTE Act 2008 and NEP 2020 to increase the literacy rates in India and Andhra Pradesh. The State has expressed a great commitment towards education for all and has evolved many programs and schemes, provided infrastructure towards universalization of education. Though these efforts have resulted in a major improvement in literacy rates during Strategy for Girl Child Education Education 2008 the 1990s, the number of children who are not in school remains high, especially so among girls. Gender disparities in education persist: far more girls than boys fail to complete even primary school. The Fundamental right to education applies equally to both boys and girls and there is a constitutional mandated duty on the State to provide and ensure Girl child education. The present study is an attempt to analysis the current status and to suggest a strategy to improving girl's education in the state of Andhra Pradesh.

Importance of Girl's Education :

There are innumerable benefits of investing in girls education for a country including.

- Educating women positively impacts the economic, social and health standards.
- Higher female literacy rates reduce child mortality

- Education lowers crime rates.
- Girls' education reduces inequality in society.

• Education empowers marginalized women and helps them build better futures for themselves and their families

• An educated society is more stable and can recover faster after a conflict.

• Educated girls are less likely to marry at a young age and more likely to raise healthy children.

• Women who complete higher education and acquire skills dramatically increase life time earnings.

• Kids of educated women are less likely to experience malnutrition or stunning

India is making continuous efforts to provide access to quality education to women in all parts of the country. It is evident that education plays a vital role in economic development,



scientific advancement, cultural preservation and social equality. In a decade, India is going to be the world's most populated country. The steps we take today in the education sector are going to impact the lives of billions of Indians in the future understanding the gravity of the situation the Indian government came up with the new "National Education Policy" which aims to drastically improve the education ecosystem and increase the literacy rates of women across the country. Here are some government initiatives that are changing the Indian education land scape.

The Education policy will also focus on students from historically marginalized and disadvantaged groups Education is the only tool that can empower the marginalized sections of the society and provide them with more opportunities to achieve financial Independence and lead a more enriched life. The NEP 2020 will ensure that young girls from disadvantaged underrepresented groups get an equal opportunity to benefit from the Indian education system.

2.0. Objectives of Girl Child Education.

1. Increase access and encourage enrolment to basic through community mobilization, for all girl children not in the school

- 2. Provide high quality relevant education
- 3. Encourage and enable each girl to become and independent thinker and self-learner
- 4. Make learning joyful
- 5. Prevent gender-based sex selective elimination
- 6. Ensure Survival & Protection of the girl child
- 7. Ensure Education of the girl child

3.0.CONTENT DEVELOPMENT

3.1 Constitutional Provisions and National Policies for Girls Child Education in India:

TheConstitutionofIndianotonlygrantedequalitytowomenbutalsoempoweredtheStatetoadoptmeasuresofpositivediscriminationinfavorofwomensocioeconomic,educationandpoliticaldisadvantagesfacedbythem.Thevariousconstitutionalprovisionsareasfollow:

1. Article14: The States shall not deny to any person equality before the law or the equal protection of the laws within the territory of India.

2. Article 15(3): Nothing in this article shall prevent the State from making any special provision for the advancementofanysociallyandeducationallybackwardclassesofcitizensorfortheScheduledCasteso rthe Scheduled Tribes in so far as such special provisions relate to their admission to educational institutions including private educational institutions, whether aided or unaided by the State, other than the minority educationalinstitutionsreferredtoinclause(1)ofarticle30.

3. Article21A:TheStatesshall

free and compulsory education to all children of the age of six to four teen years in such manner as the Statemay, by law, determine.

provide

4. Article 24: No child below the age offourteen years shall be employed to work inanyfactory or mine or engagedinanyotherhazardous employment.

- **5.** Article 28: Freedom as to attendance at religious instruction or religious worship in certain educational institutions.
- 1. No religious instructions hall be provided in any educational institution wholly maintained out of State funds.
- 2. Nothing in clause (1) shall apply to an educational institution which is administered by the State but has been established under any endowment or trust which requires that religious instructions hall be imparted in such institution.
- 3. No person attending any educational institution recognized by the State or receiving aid out of State funds shall be required to take part in any religious instruction that may be imparted in such institution or to attend any religious worship that may be conducted in such institution or in any premises attached there to unless such person or, if such person is a minor, his guardian has given his consent there to.
- 6. Article29: Protectionofinterestsofminorities.
- 1. Any section of the citizens residing in the territory of India or any part there of having a distinct language, script or culture of its owns hall have the right to conserve the same.
- 2. No citizen shall be denied admission into any educational institution maintained by the State or receiving aid out of State funds on grounds only of religion, race, caste, language or any of them.
- 7. Article-30: Right of minorities to establish and administered ucational institutions.
- 1. All minorities, whether based on religion or language, shall have the right to establish and administer educational institutions of their choice.
- 2. The State shall not, in granting aid to educational institutions, discriminate against any educational institution on the ground that it is under the management of a minority, whether based on religion or language.
- 8. Article-39: The Statesshall, in particular, directitspolicytowardssecuring.
- 1. The citizens, men and women equal right to an adequate means of livelihood;
- The health and strength of workers, men and women, and the tender age of children are not abused and that citizens are not forced by economic necessity to enter a vocation unsuited to their age or strength;
- 3. Children are given opportunities and facilities to develop in a healthy manner and that children and youth are protected against exploitation and against moral and material abandonment.
- 9. Article-41: The State shall, within the limits of its economic capacity and development,

make effective provision for securing the right to work, education and public assistance in cases of unemployment, old age, sicknessanddisablement,andinothercasesofundeservedwant.

- 10. Article-45: Provision for free and compulsory education for children.
- 1. The States shall endeavor to provide, within a period of ten years from the commencement of the Constitution, for free and compulsory education for all children until they complete the age of fourteen years.
- 2. The States shall endeavor to provide early childhood care and education for all children until they complete the age of six years.
- 11. Article-46: The Statesshall promote the educational and economic interests of the weaker sections of the people, and inparticular, of the Scheduled Castes and the Scheduled Tribes and shall protect them from social injustice and all forms of exploitation.
- **12.** Article-51A (k): That a parent or guardian should provide opportunities for education to his child or, as the case may be, ward between the age of six and fourteen years.
- 13. Article-350A:Its shall be the endeavor of every State and of every local authority within the State to provide adequate facilities for instruction in the mother-tongue at the primary stage of education tochildrenbelonging to linguistic minority groups; and the President may issue such directions to anyState as he considers necessary or proper for securing the provision of such facilities.

1.2 RECOMMENDATIONS OF DIFFERENT COMMISSIONS ON GIRL CHILD EDUCATION

Objectives of Women Education We must know the objectives of women education in our society first before knowing the recommendations taken by different commissions for the education of women.

- Through women education illiteracy can be eradicated from the country.
- Women will become self-confident, self-conscious and will acquire self-dignity through education.
- Women will become conscious about their rights in different fields and skill to do different jobs and thus contribute directly to the society.
- Development of leadership qualities through education and improves the quality-of-life styles through development of capacity and production and income.
- Education also improves the health and hygiene quality of the family.

RadhaKrishnan Commission (1948-49):

In Independent India first commission on education was RadhaKrishnan.Commission under chairmanship of Dr.SarvepalliRadhakrishnan. According to him, 'Women are human beings and have as much right to full development as men have. The position of women in any society is a true index of its cultural and spiritual level'. Recommendations of this commission on women education are:

Scope of women education should be increased and they should be given facilities. PEOPLE: International Journal of Social Sciences ISSN 2454-5899 Available Online at: http://grdspublishing.org/ 348

- Curriculum will be same for boys and girls.
- Women should be respected and they should be included in different educational activities.

Mudaliar Commission (1952):

Mudaliar Commission (1952) Mudaliar commission was framed under chairmanship of Dr. A. LakshmanswamyMudaliar and it is the first commission to review the secondary education. Recommendations of this commission on women education are: • Girls and boys should get same education. • Home science should be introduced where girls' study. • State Govt. should set up girls' school according to necessity. • Art and music should be introduced in the curriculum of girls. • Changes in the methods of teaching were suggested, to achieve new aims in education.

National Committee for Women Education (1958):

This committee was setup by Govt. of India under the leadership of SmtDurgabaiDesmukh for suggestion regarding the progress of women education. Recommendations of this committee are: • Women education should be considered as the special issue for a long time. • In central administration and in each state, there should be a joint Director specially for women education. • Teachers in the girls' school should be lady teachers only. • Curriculum for boys and girls should be same at primary level but that should be different in secondary stage. • Separate arrangement of technical and adult education for women should be made.

Hansa Mehta Committee (1962):

It was formed under the leadership of Smt. Hansa Mehta. There she laid some important considerations like, • At the primary and middle stages of education, there should be no differentiation in the curricula for boys and girls. • Schools for the girls must take probable steps to improve the teaching of music and fine arts and liberal financial assistance for the introduction of these courses. • Steps must be taken for the improvement of home economics. PEOPLE: International Journal of Social Sciences ISSN 2454-5899 Available Online at:

http://grdspublishing.org/ 349 • Universities should review the provisions periodically which they have made for the courses designed to meet the needs of girls.

Kothari Commission (1964-66):

On the basis of recommendations of above committees Govt. took several steps through which women education had moved forward a lot. But still it was not up to the mark. In this situation Kothari commission was formed under the chairmanship of Dr. Daulat Singh Kothari. Recommendations of this commission were: • There should not be any difference in curriculum between boys and girls. • Home science will be an additional subject for girls and it should not be mandatory for them. • Provision for music and art education should be increased for them. • Women should be encouraged to learn science and mathematics.

National Policies on Education (1968 and 1986):

The policies of education were framed since a radical reconstruction of education system was recommended by various commissions. The first NPE was on 1968 and second was in 1986. First NPE laid down a common scheme for women education i.e. Science and mathematics must be incorporated as the compulsory subjects for both boys and girls. Second NPE took steps of education for women's equality and special focus on the education of scheduled castes, scheduled tribes and minorities.

National Commission for Women (1992):

This commission also interacts for gender equality through media, social activists and academics for suggesting the ways of ensuring due representation of women in all spheres. It was constituted on 31st January 1992 with Mrs. Jayanti Patnaik as the chairperson. The mandate of this commission is to study the problems faced by the women and to make recommendations to eradicate those. It also evaluates the status of the Indian women from time to time

National Policy for the Empowerment of Women (2001):

This policy aims at bringing about the advancement, development and empowerment of women. It focuses on equal access to women health care, quality education at all levels, career and vocational education, employment and community practices by active participation and involvement of women in public offices etc.

National Knowledge Commission (2007):

This commission focussed on access to knowledge, knowledge concepts and creation of new knowledge. Under this, Universities are making sincere efforts for providing facilities and necessary provisions to the female students. Though there are many committees and policies, these are some major commissions and polices led to the empowerment of women through women education in India after its Independence.

NEP-2020/National Education Policy 2020:

The education policy will focus on students from historically marginalised and disadvantaged groups. Education is the only tool that can empower the marginalised sections of society and provide them with more opportunities to achieve financial independence and lead more enriched life. The NEP 2020 will ensure that young girls from disadvantaged under reoriented groups get an equal opportunity to benefit from the Indian education system.

Education plays a key role in achieving social justice and creating an inclusive society that is from inequality. Every Indian child must have the opportunity to get a quality education. Irrespective of their financial status, caste, creed and back ground. The National Education policy aims to bridge the gap in outcomes and access to education due to any circumstance. In the present day, India is struggling with large disparities in gross enrolment rate for grades 9-10 and 11-12 particularly for socio-economically disadvantaged groups.

3.3 .Schemes in India and Andhra Pradesh:

Introduction.

Since independence, the central and state governments have been expanding the provision of primary formal and non-formal education to real is the goal of UEE. The challenge now is to sustain and deepen current reforms in education and encourage local planning and management of strategies for expanding and improving primary education.

Removal of systemic deficiencies in the implementation of UEE and forging a headnecess itates the creation of informed public opinion and a facilitative environment into that of the Total Literacy Campaign. This has to be achieved through effective and sustained advocacy, massive community mobilization and conscious ness building. Special attention to increasing girls' enrolment, improving educational outcomes, strengthening community involvement, improving teaching and learning materials and providing in-service teacher training. The status of some of the seinitiative sist discussed below.

Major central interventions

There have been several innovative schemes in the sector of elementary education following the National Policy on Education in 1986 such as Operation Blackboard, Teacher Education, Non-Formal National Policy on Education and the sector of the sector of

Education, National Programme for Nutritional Support for Primary Education, State Specific Education Projects in Andhra Pradesh and also in major states like Bihar, RajasthanandUttarPradeshandDPEPin248districtsof18States.

Andhra Pradesh Primary Education Project:

TheAndhraPradeshPrimaryEducationProject

(APPEP)wasimplemented in primary schools of state, with financial assistance of ODA of the United Kingdom in two phases between 1984 and 1996. The APPEP adopted a two-pronged strategy of improving classroom transaction by training teachers and giving a filliptoschool construction activities. The project has trained an estimated 80,000 teachers in 23 distric tsandmore than 3,000 teachers' And hra Pradesh Primary education Program (APPEP), Lok jumbish Project and Shiksha Karmi project, of Rajasthan, Basice ducation Program of the state of the stat

Uttar Pradesh centers have become operational for the professional growth of teachers. The project was assisted bytheODAwithanestimatedoutlayofRs.1, 000millioninthe8thPlan.

Operation Black Board:

OperationBlackboard, acentrallysponsoredschemela unchedin1987,aimedatimprov ingthe school environment and enhancing retention and learning achievement of children

byprovidingminimumessentia lfacilitiesinallprimaryschools. Thisschemeaimedtoimprovep hysicalinfrastructureofeducati onwherebyschools'pacewasex pandedandmoreteachers



provided. The scheme has brought about are

makablequantitativeandqualitativeimprovement in primary education. In all, 42,310 primary schools have been covered.OperationBlackBoard soughttoprovideasecondteachertoallone-teacherprimaryschools. The government of India sanctioned 20286 teacher posts. It is also proposed that at leastthree teachers should work in every school, the number increasing, as early as possible, tooneteacherperclass.

Strengthening of Teacher Education: DIETs

The centrally sponsored scheme of District Institutes of Education and Training

(DIETS)was launched by Government of India in1988 to provide academic and resource support atthe grass-roots level for the success of the various strategies and programs beingundertakenintheareasofelementaryandadulteducation, with the following purposes: -

Elementary Education: Universalisation of Primary/ElementaryEducation.

Adult Education: NLM targets in regard to functionalliteracy in the 15-35 age group.

ThethreemainfunctionsofDIET'sare:

- Training (both at induction level and continuing training)
- Resource support (extension /guidance, development of materials, aids, evaluationtools,etc.)and
- Actionresearch

The programs of teacher education and training of instructors of adult and nonformaleducation in DIET's were focused on child or learner centered approach. This approachnecessitatedafundamentalchangeinthemannerofcurriculumtransactionwhichposedasa dauntingchallengeinviewofthespecialcharacteristicsofoursystemhighpupil-teacherratio, multigradeteaching, in-adequate physical facilities, and soon. The role of the teacher/instructor is visualized not just as one who transmits readymade knowledge to the learner, but as a designer and facilitator of learning experiences, amonger of instruction and learning resources, and an active contributor to the all-round development of the learner.

DIETs:SpecialTargetGroups:

ItwasproposedthatDIETswouldhavetogiveprimaryattentiontopromotionofeducationofthedisadv antagedgroups, i.e.

- Girlsandwomen
- Scheduledcastesand Scheduledtribes
- Minorities
- Thehandicapped,and
- Othereducationallydisadvantagedgroupse.g. workingchildren,slumdwellers,inhabitantsofhilly,desertandotherinaccessibleareas,etc.

DIETs in Andhra Pradesh

InAndhraPradesh,13DIET'sarefunctioningwithtribalsub-

DIET'satPaderuinVisakapatnamcateringtothein-servicetribalteachersinthetribaldistricts of the state. During 1999- 2000, the syllabus of DIETs was revised and a two-

yearDiplomainEducation(D.Ed.)wasimplemented.TheintakecapacityinTelugumediumis80inea chyearwith40 intake in Urdumediumavailablein fiveDIETslocatedinWestGodavari,Guntur,Nellore, Cuddapah, Kurnool, districts. Later it has been changed as 50 intake in English medium, 50 in Telugu medium and 50 in Urdu medium. Now the same is continuing as on today.

Secondary level Teacher Training

Thesecondarylevelteachertrainingisbyandlargethroughtheprivatesector.Collegesof Education (CTE) and four Institutes of Advanced Studies (IASE) are in the governmentsector,sixIASE'sarerunbytheuniversitiesandoneCollegeofTeacherEducationisunde r

privateaidedmanagement(AndhraMahilaSabha), while the bulk of the colleges are under the privates ector. At presentabout 300 private unaided colleges of Education are functioning in the state.

District Primary Education Programme

The DPEP launched in 1994, is considered as a forerunner for overhauling the primaryeducation system in India. The programme aimed at operation sing the strategies forachieving UEE through district specific planning and disaggregated target setting. It drawsupon the accumulated national experience of several state level initiatives started earlier. This program takes a holistic view of primary education with emphasis on decentralized management, community mobilization and district specific planning based on contextuallyandresearchbasedinputs.

National Programme of Nutritional Support to Primary Education (NPNSPE)- School Meal Programme

The Mid-day meals program draws a parallel between the malnutrition of children and childeducation. This scheme aims at of universalization elementary education while taking careof the health of the children to develop them as complete resourceful human beings. TheMid-day meal program aims at bringing the children to school by



This scheme is designed to give a boost to UEE in terms of increasing enrolment, retentionand attendance in primary classes by supplementing nutritional requirements of childrenattendingPrimarySchools.Theprogrammeenvisagesprovisionofnutritiousandwholesom ecookedmealof100gmsoffoodgrainsperschoolday,freeofcost,toallchildreninclassesI-Vby1997-98.

Theschemeisintendedtopromoteuniversalizationofelementaryeducationinthef ollowingways:

- Byimprovingenrolmentandregularityofattendance
- Reducingdrop-outs
- Byimprovingchildren'sleveloflearningandself-esteemand
- Simultaneouslyimpactinguponnutritionalstatusofstudentsinprimaryclasses.

The Scheme when started allowed for an interim arrangement of providing raw rice at the rate of three kilograms per child per month on having 80% attendance till the states developed their mechanism and infrastructure for providing cooked meals to these children.

3.4 .GIRLS EDUCATION IN INDIA:

Introduction.

Education is one of the most significant means for empowering an individualor community in general, and women and girls in particular. Level of educationalattainment and literacy rate are indicators of general development of any society.Gender equality and empowerment of women are indispensable for achievingprosperity and sustainable development.Since Independence, India has adopted many different paths and national, social, economic and political development. The overall situation andstatus of women also has improved.

Andhra Pradesh Literacy Rate (Census 2011):

State	Total Literacy	Male Literacy	Female Literacy
AP	67.66	75.56	59.74

At the all India level it can be seen that the gender gap in literacy has been reducing and female literacy rate has been increasing every decade. Nonetheless, the gap between the two genders exists. The data indicates that women have been lagging from the beginning in terms of literacy rate and educational achievements.

3.5. Educational Status of Girl Child in India:

As per the 2011 Census, the total literacy rate in India stands at 74.00 percent and the rate of literacy among women is 65.46 per cent. The percentage offemale literacy in the country was 54.16 per cent in 2001. The literacy rate in the country has increased from 18.33 per cent in 1951 74.00 to per cent as per 2011census.Thefemaleliteracyratehasalsoincreasedfrom8.86percentin1951to65.46 per cent in 2011. Female literacy rate during the period 1991-2001 increased by 14.87 per cent whereas male literacy rate rose by 11.72 per cent. The increase infemaleliteracy ratewas3.15 percent more compared tomale literacy rate. In Table 1 contains statistics regarding general rate of literacy in all the states in Indiaalong with a break up of rate of literacy among males and females.Table 2 givesState-wiseLiteracyrate figuresasper2011Census.

Census year	TotalPopulati on %	Males (percent)	Females (percent)
1951	18.3	27.2	8.9
1961	28.3	40.4	15.4
1971	34.5	46.0	22.0
1981	43.6	56.4	29.8
1991	52.2	64.1	39.8
2001	64.8	75.3	53.7
2011	74.00	80.9	64.6

Table1:Literacy Rate of India(Census2011):

At the all-India level it can be seen that the gender gap in literacy has beenreducing and female literacy rate has been increasing every decade.Nonetheless,the gap between the two genders exists.The data indicates that women have beenlagging from the beginning in terms of literacy rate and educational achievements.Table 3 indicates male and female enrolment in educational institutions at variousstages,fromtheprimaryleveluptothe higher education.

DatainTable4presentsnumberofgirlsenrolledateverystageper100boys.The statistics in a way reveals skewed sex-ratio and preference for a malechild by families in India that has also led to evils like female infanticide orfeticide.The gap between number of boys and girls continues through years and indifferentstages.It isonlyinthelastcoupleofyearsthatthegapbetweennumberofgirlsper100boyshasbecome narrow.

Factors inhibiting Female Literacy

A variety of factors have been found to be responsible for poor femaleliteraterate,viz.

• Genderbasedinequality.

- Social discrimination and economic exploitation.
- Occupationofgirlchildindomesticchores.
- Lowenrolmentofgirlsinschools.
- LowretentionrateandhighdropoutrateGirlsEnrolment.

GirlsDrop-OutRate:

Statistics indicate the rate of drop outs among girls and boys inearly stages of schooling for all categories of students including SC and STs. Someof the commonly mentioned reasons for drop-out in the primary and middle schoollevelas reportedbyaNSSOSurveyare:

- Notinterestedinstudies
- Coststoomuch
- Requiredforhouseholdwork(whichappliesprimarilytogirls)
- Required for outside work for payment in cash or kind (this applies primarily to youn gboys in the family)
- Requiredforworkonfamilyfarm/familybusiness
- Marriageatanearlyage

Apart from the reasons, a substantial percentage of girls quit because ofnon-availability of educational institutions in the close vicinity and lack of regular and safe means of travel. Lack of proper toilets/ means of sanitation and hygiene is also mentioned as one of the important reasons for not sending young girls to the school.

3.6. Status of Implementation of Girl child Education in Andhra Pradesh:

The Supreme court of India has issued orders directing the states to implement middaymeal programme in all the primary schools. In consonance with the judgment of Supremecourt of India, the Government of Andhra Pradesh started implementing the mid-day mealprogramintwenty-

twodistrictsofthestatefrom2ndJanuary2003andfromFebruary1st2003inHyderabaddistrict.Andhr aPradeshisnotlimitingtheschemetoonlyprimaryschoolsbuthas extended it to upper primary schools too. The scheme is also extended to childrenenrolledinECEcentres,RBCs,NRBCs,NCLPcenters.TheStateisprovidingsambarwithric e every day and a boiled egg or a banana once a week to the children. The scheme wasimplemented by the state as a state scheme. The scheme is implemented in a public – private partnership model in the urban district of Hyderabad and in Vishakhapatnam city.NaandiisprovidingcookedfoodinHyderabadandVishakhapatnamcities.ISCKONisprovidingc ook ed food in Tirupa thirural mandal. In the rest of the state cooked food is provided by self-invariant the state of t

helpgroups/Mother'scommittees/School EducationCommittees.

Sarva Shiksha Abhiyaan (SSA):

UnderthetenthfiveyearplantheSS Ahastoprovideaccessandmotivationtoth oseoutsidetheschoolsystemwhoaremostl ygirls,SCs/ST'schildren,workingchildre n,urbandeprivedchildren, disabled children and children in diffi



children and children in difficult circumstances, without compromising onthequalityofeducation.

SarvaShikshaAbhiyan (SSA)isanefforttouniversaliselementaryeducationbycommunityownershipoftheschoolsystem.Itisa responsetothedemandforqualitybasiceducationallover the country. The SSA programme is also an attempt to provide an opportunity forimproving human capabilities to all children, through provision of community-owned qualityeducationinamissionmode.

Interventions under SSA:

 Access. 2. Enrollment. 3. Retention. 4. Quality. 5. Teachers. 6. Drop-outs. 7.Gender Gap

The National Programme forEducation of Girls at Elementary Level (NPEGEL)

Introduction

NPEGEL has been formulated for education of under privileged/disadvantaged girls fromclass Ι to VIII as a separate and distinct gender component plan of SarvaShikshaAbhiyan(SSA). This was started as an amendment to the scheme of SSA for providing additional components for education of girls at elementary level. It was felt that SSAadmitted financial provisionsforgirls'educationintheformof"innovations" at district level and free text books, and therefore this scheme was introduced to achieve Universal ElementaryEducation(UEE) for girls in educationally backward areas. This scheme is applicable to the educationallybackwardareas,blockdistrictshavingat least5%SC/STpopulationandSC/STfemaleliteracyrate below 10%, and selected urban slums, basing on 1999 census. This scheme allows flexibility interms of alteriation of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of alteriation of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of alteriation of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums, basing on 1999 census. This scheme allows flexibility interms of the selected urban slums slums allows flexibility interms of the selected urban slums slumsngtheareascoveredinitiallyunderschemeonthebasisof2001census.

This scheme lays down a community based approached i.e. it involves actors at all

levelsfollowing a participatory approach in its implementation. This scheme targets the followingcategoriesofgirl children

- Outofschoolgirls
- Drop outs girls
- Overagegirls, who have not complete delementary education
- Workinggirls
- Girlsfrom marginalized social groups.
- Girlswithlowattendance
- Girlswithlowlevelsofachievement
- Components of scheme Model cluster School

AModelClusterSchoolforGirls',asamodelgirlchildfriendlyschoolatclusterlevelwillbeopenedin allselecteddistricts/blockswheretheschemeisoperationalaimedatimprovingthe achievement of girls, fostering an interest in education among them, and raising theimportance of girls' education in the community. An existing school having a density of SC/ST/OBC/Minoritygirlswillbeidentifiedasmodelclusterschool.

А

'modelclusterschoolforgirls' will have the provision of an additional classroom, supply of drinking w ater, electrification, and to ilet for which one time grant up to a maximum of Rs.2.00 lakhs will be provide d.Totheextentofconstructionofsuchadditionalroom/toilets,thisamountwould be over and above the 33% limit for Civil Works under SSA. The construction of additional classrooms, etc. will be carried out by the VEC/SMC of the cluster headquarter. Infrastructure development will be used for additions to schools, residential facilities, girlstoilets, water supply, electrification in and barrier free features etc. the upgraded clusterschools. The scheme provides a one time grant of Rs. 30000 for teaching learning equipment, library, sports, vocational training, etc.

Teacher Training:

Thereisalsogender sensitization trainingcomponenttotheteachersandteachereducatorsunderthescheme.AmaximumamountofRs. 4,000/perAnnumwillbeprovidedtoeachclusterforannualtrainingofat least20teachersspeciallyongenderaspects.

Child Care Centres:

The scheme provides opening of additional Early Childhood Care centers to meet gaps inthe Integrated Child Development Scheme and relieve girls from the burden of sibling care.Two Child Care Centers per cluster run by community may be opened in the areas wherethere is no Child Care Centre under any scheme of the Department of Women & ChildDevelopment and/or the State Government concerned. Each center opened under the 'GirlEducationcomponent'oftheSSAwillreceive a

recurring grant of Rs. 5000 / and a Nonrecurring grant of Rs. 1000 / per annum.

Nutrition and School Health

Thisschemealsoconcernsaboutthehealthofthegirlchildandprovidesforgeneralhealthcheck up with intensive follow up of for girls requiring medical attention. For model clusterschools nearer to the Government Hospital or Referral Hospital or PHC Centre necessaryhealthservices.

Community Mobilization

AttheDistrictandcluster(agroupofabouttenvillages)level, mobilization activities including the training of teachers and educational administrators, mobilization of the community, including formation and training of resource groups (Mother Teacher Associations

(MTA),WomenMotivatorGroups(WMG),MahilaSamakhya(MS)Sanghasetc.),activitiesbyresour cegroup like enrolment, retention, talking to parents etc., training & review of resource group,communityfollowupofenrolment,attendance,achievementetc.shallbecarriedout.

NPEGEL in Andhra Pradesh:

State is also implementing NPEGEL programme in selected educationally backwardmandalsofallthed

istrictstopromotethedifficu lttoreachandover-

agegirlchildren.Underthiss cheme1,295modelclustersc hoolshavebeenestablished. Theactivitiesalsoincluded givingworkbooksto74,000 slowlearninggirls,organizi ng290motivationalcampsc

GIRLS EDUCATION NPEGEL - NATIONAL PROGRAMME FOR EDUCATION OF GIRLS AT ELEMENTARY LEVEL

- 37 Educationally Backward Blocks in 11 districts.
- 937 Model Cluster Schools
- Model Cluster Schools are to facilitate the other clubbed schools to improve the performance of girls.

Activities under NPEGEL Programme

- Computer training imparted under vocational activity
- One day Educational Tour
- Life skill training
- Best school/best teacher award.
- Science Exhibition.

Needs continuance to bridge gender gap in Educationally Backward Blocks.



overing11,750girls,mainstreamingnearly8,000girlsfromRBCsandgivingvocationalskills, amongst other things. Further, construction of 969 additional classrooms is taken up in the modelclusterschools.Modelclustercentersarealsosuppliedwithlibrarybooks,musicequipmentan duniformforgirls.Twocyclesweresuppliedtoeachmodelclustercentretotrainallgirlsincycling.



Kasturba Gandhi Balika Vidyalaya(KGBV):

KasturbaGandhiBalikaVidyalaya(K GBV)isbeingimplementedbytheGover nmentofIndiabysettingupupto750resid entialschoolswithboardingfacilitiesatel ementarylevelforgirlsbelongingpredo minantlytotheSC,ST,BCandminorities indifficultareas.

Theschemewillbecoordinatedwiththee

xistingschemesofDepartmentofElementaryEducation&Literacyviz.SarvaShikshaAbhiyan(SSA),NationalProgrammeforEducationofGirlsatElementaryLevel(NPEGEL)andMahilaSamakhya(MS).

KGBV in AndhraPradesh:

94KGBVschoolshavebeenstartedinthestateinAugust,2005.Theresponsibilityofrunning these KGBV residential schools is interested to the AP State Residential EducationalInstitutions Society (APREIS). In all the 94 KGBV schools, Principals, teaching

staff andother staff are appointed and posted by APREI Society, AP, Hyderabad. 7,818 girls areenrolledintheKGBVSchools.Thec onstructionofschoolbuildingsofKGB Visproposedtobe completed before the 10thPlan period. The District Collectors have been assigned thetask of identifying suitable sites for construction of school buildings

KGBV

for



available,Collectorshaveallotted44sitesin14districts.

schools.

ByMarch,2006,asagainst94sitestobemade

National Scheme of Incentive to Girls for Secondary Education (NSIGSE) was launched inMay 2008 with the objective to establish an enabling environment to reduce the dropouts and topromote the enrolment of girl children belonging mainly to SC/ST communities in secondaryschools.(MHRDAnnualReport,2014-15).

Indira Gandhi National scholarship scheme: is provided for single girl child for pursue bothhigherandtechnicaleducation.(MHRDAnnualReport,2014-15).

Swami Vivekananda Scholarship for Single Girl Child: The dropout ratio at various levels ofeducation for girlsismuch higherthanthatofboys. KeepingSwami Vivekananda ideasofwomen education, UGC education and to promote girls' has introduced the Swami VivekanandaScholarship for Single Girl Child for research in Social Sciences with an aim to compensate directcosts of higher education especially for such girls who happen to be the only girl child in theirfamily.(MHRDAnnualReport,2014-15).

The National LiteracyMission Saakshar **Bharat**: was recast with itsnewvariant, SaaksharBharat launched in 2009. It aims to accelerate adult education, especiallyfor women's (in theage group of 15 years and above) who have no access to formal education, targeted femaleliteracyas а critical instrumentfor women's empowerment.Thishasledto anincreaseinliteracy, amongst women, from 53.67% (Census 2001)to 65.46% (Census 2011). It is also forthe first timethat ofthetotal of217.70million literatesaddedduring thedecade,women(110.07million)outnumberedmen(107.63million)(source:MinistryofWomenan dChildDevelopmentGovernmentofIndia(XIIFiveYearPlan).

Udaan: The Scheme is dedicated to the development of girl child education, so as to promote theadmissionofgirl students. Theaimistoaddresstheteachinggapbetweenschooleducationand engineeringentranceexaminations.Itseekstoenhancetheenrolmentofgirlstudentsinprestigioustech nicaleducationinstitutionsthroughincentives&academicsupport(MHRDAnnualReport,2014-15).

Pragati-ScholarshipsforGirlChildforTechnicaleducation's

Itaimsatprovidingencouragementandsupporttogirlchildtopursuetechnicaleducation(MHRDAnnu alReport,2014-15).

BetiBachao, BetiPadhao: This is newly announced Scheme of the Govt. of India for enhancinggirls' educationinIndia.(MHRDAnnualReport,2014-15).

Mid-Day Meal Scheme: The gender gap in school participation tends to narrow, as the Mid-DayMeal Scheme helps erode the barriers that prevent girls from going to school. Mid-Day MealScheme also provides a useful source of employment for women and helps liberate workingwomenfromtheburdenofcookingathomeduringtheday.Intheseandotherways,womenandg irlchildrenhavespecialstakeinMid-DayMealScheme(MHRDAnnualReport,2014-15).

From the above discussion, it is clear that Government of India has taken so many initiatives for the improvement of girls' education. In spite of that the status of girls' education has not been increased in expectation level because these initiatives have not been reached to the grass root level. So, Government of India must have to take responsibility to implement these schemes and provisions at grass root level.

3.7. Challenges to Girl child education in India:

Achangingsocietyandadevelopingeconomycannotprogressifwomenaredeniededucation.TherearecertainspecificreasonswhicharemajorobstaclestowardswomeneducationinIndia.Theseareasfollows:

1. Poverty:Inruralareas, asubstantial

numberofgirlsareengagedincontributingtothefamilyincomeby

gettingintovariousformsoflabor.So,theyremaindeprivedfromeducation.Anotherfactoriespovert y syndrome. Demand forfemaleeducation islowinruralareas,wheremost ofthepoorfamilies liveand communicationsaredifficultandtheremaybenoaccesstoalocalschool.

2. Biasedattitudetowardsgirl's education: Many people stillregard girls as private

property. They consider girls' education to be useless. Instead, boys should be educated be cause their education will be useful to raise

thefamilyincome. Thougheducation is a major force in redefining women's role and status, yetwo menare deprived of formal education.

3. MoreHouse-work: Itisbelievedthatgirls aremeantonlyfor

doinghouseholdchoressuchaswashing, cooking, child-care andotherhousehold labour.So,formaleducation isnotmuchessential forthemas compared to boys.

4. Distanceofschoolfrom home: In manycases, the distance of school from home also stands a barrier for girls. They are reluctant to travel far distances to attend schools.

5. Lack of facilities: Schools which lack the basic facilities such as toilets, drinking water, building, blackboards, etc.failtoattractgirlstudents.

6. Lack of female teachers: There is lack of sufficient number of female teachers who could help in overcomingthebias and attitudeofsendinggirlstoschools.

7. Lackofsegregatedschools:Problemofco-educationisamajorobstacleinurbanareaandalso ingirl's education. Manypeopleliketosendtheirdaughtersinsegregatedschools.Iftheyarenot availablethen theydonotsendtheirdaughters toschools.

8. ChildMarriage:Childmarriageis

verymuchprevalentinruralareasnowadays.Itisthemaincauseof dropping outofgirlsfrom schools.

9. Lackof Parental Involvement: Thereislackofparental involvement ineducational processesofgirl students.

10. **Unhealthy Social Practices:** It has been found that the prevalence of dowry system and other social practices actas causes of the neglect of the education of the girlchild in the country.

3.8 Challenges of Girl Child Education in Andhra Pradesh:

It is generally accepted by many that schooling has innumerable benefits for the child. But theironyofthefactisthatevenafter62yearsofitsindependence,

avastmajorityofIndianchildren,especially girls are deprived of these benefits. Girls are often taken out of school to share thefamilyresponsibilitiessuchascaringforyoungersiblings(Das,2010&Sivakumar,M.A.-2012).

(1) Negativeparentalattitudetowardseducatingdaughtersisoneoftheimportantchallengestoprom otegirl'seducationinIndia.(Hickey,M.G.&Stratton,M.–2007&Kumar,J.&Sangeeta -2013).

(2) Lack of female teachers is another potential barrier to girls' education (Latha, P.S.-2014).Girls are more likely to attend school and have higher academic achievement, if they have femaleteachers.Currently,womenaccountforonly47.70% ofteachersattheElementarylevel(U-DISE,2014-2015).

(3) Lack of infrastructural facility in schools is one of the major problems in development ofgirls'education inIndia(Sivakumar, M.A.-2012). AnnualStatusofEducation Report (2014)agreed that due to lack of girls' toilet facility, dropout rate at elementary and secondary levelshavebeenincreasedthanthepastdecades.

(4) Manygirlsdesirousofpursuingeducationabovemiddlelevel, facilities for which are available away from their homes, cannot avail themselves of these facilities due to lack of hostelarrangements. (Worah, H.-2014)

(5) Parents often complain about insecurity for girls attending schools. Instances of abduction, rape and molestation of girls dampen the enthusiasm of parents and girl students in pursuing education beyond a certainage;thereafter theyremain boundto theirhomes(Kumar, J. &Sangeeta-2013).

(6) Though education should be free, there are a lot of costs associated with sending children toschool. The cost of uniforms, textbooks or bus fare can be too much to bear for a family living inpoverty(Latha,P.S.-

2014). To ooften, parents choose to keep their girls at home and send the Boystoschool instead.

(7) In many parts of the country, the nearest primary school to a particular community might bea 4 or 5 hour long walk away. On top of that, girls may face dangers or violence on the long wayto school; so many parents select to keep their daughters at home and out of harm's way. (Latha, P.S.-2014).

(8) Typically, girls are asked to fetch the water, take care of their younger siblings and to helptheirmotherscookandclean(Sivakumar,M.A.-

2012).Duetothis,girlsmaynothavetheopportunity to attend school because their contributions to the household are valued more thantheirpersonaleducation.

(9) In many parts of the country, children's health is a big concern, especially if they're facingpoverty. If there's not enough food or sufficient clean water to keep girls nourished and healthy, they may not be well enough to attend school.

(10) When girls are forced to marry young, they are often pulled out of school at a very criticalage in their development. The transition from primary to secondary education is key for girls togain the life skills they need to escape the cycle of poverty. Yet, this is often the same time thatmanygirlsleaveschoolduetoearlymarriages. (King, E.&Winthrop, R.-2015)

(11) Lack of enthusiasm and interest of the officials in charge of education is another problemforpromotinggirls 'education.

(12) Lack of awareness among implementing agencies and community members to implement different schemes and provision sogirls 'education at grassroot level.

Suggestions'forOvercomingtheBarriersofGirls'EducationinIndia:

Theeducationofgirlsisanintegralpartofnationaldevelopment.

We can help girls get the education they deserve by supporting the following:

(1) EqualAccess to Education: Plan supports communityinitiatives thatpromote positiveattitudes towards equal access to education, and that raise awareness on its importance for bothboys and girls. Plan also supports the creation ofgender-sensitive learning environments toensurebothboysandgirlsenjoytherighttoeducation.

(2) Educating Boys about Gender Equality: Gender equality is good for everyone; boys andgirls, women and men. Plan engages boys in solutions to achieve gender equality to help changesocialnormsinentirecommunities.

(3) Girls'Scholarships:Scholarshipshelpgirlswithtuitionfees, schooluniforms, schoolsuppliesandsafetransportation.

(4) Challenging Gender Roles: Raising awareness at family and community levels will promotepositive attitudes towards education for girls. It's also important to engageparentsin opendialogueregardingcommonlyheldgenderstereotypes.

(5) PreventingViolenceinSchools-Planworkswithcommunitiestoensurethattheirschoolsareviolence-freeandthattheyprovideasalearningenvironmentforgirls. Planalsoworks with schools to build networks of peers, rolemodelsandmentors,trainfemaleteachers,andofferssocialsupporttohelpcreateasafespaceforgirlstolearn.

(6) No Fixed Schooling Hours: Fixed schooling hours do not suitable for girls in rural areas, astheyare needed for domesticwork at home or in farms and fields during these hours. This isone of the causes of lower participation rates of girls in education. The enrolment rates of girlsand their retention can be improved if educational facilities are made available to girls duringperiods suitable to them when they are free from domestic chores. Flexible school timings havebeen tried in Rajasthan through the ShikshaKarmi Project and LokJumbish, and the results areencouraging (Khan,2004).

Higher authorities, community members, NGOs and all people of India must have to takeresponsibility to eradicate different barriers related to girls' education from our society. Eachand every citizen of our country must have to remember that national development cannot beachieved without tgirls'education.

4.0.Issues and Perspectives:

Conclusion:Before drawing conclusion, it may be mentioned that the task of the school authorities in India is to prepare the girls for the triple role she will have to play in adult life.First, as the founder and fashioner of a happy home, secondly to be able to earn her livelihood in dependently an honourably if circumstances demand her to do so and thirdly to discharge her duties as are responsible and enlightened citizen. The Indian Education Commission1964-66, rightly emphasized, "For full development of our human resources, the improvement of homes and for moulding the character of children during the most impressionable years of their infancy, the education of girls is of greater importance than that of boys". However, the change in the attitude of the public towards girls' education would go a long way in improving the situation.

The issues and the concerns which emanate from the overall scenario presented in thestrategy paper for Girl Child Education are mentioned hereunder:

Demographic.

Declining girl child sex ratio

- Low Female literacy rates particularly among rural female, S.C. female and S.T.Female.
- Parental apathy towards girls' education.

• Dowry system, a social evil forcing parents for the early marriage of school age girls inrural areas and socially and economically down trodden communities.

Access

- Parental fear of insecurity for out-station schooling of girls.
- Lack of suitable access for schooling of rural girls at secondary level of education.
- Lack of proper access for schooling of S.T. girls at Upper Primary and Secondarylevels.
- Lack of proper access for schooling of out of school girls in work situations.

Enrolment and Retention

• Low Enrolment Ratios of girls in general and S.C. and S.T. girls in particular at Upperprimary and Secondary levels.

- High dropout rates among ST girls at Primary level.
- High Dropout rate among girls at Upper primary level.
- Very High dropout rate among S.C. and S.T girls at Upper primary level.
- Thirty-two castes among the Backward Caste Communities3 4 suffer from schoolingparticipation.

Child Labour.

Lack of adequate machinery for the effective implementation of prevention of childlabour Act and their schooling.

• The subject of child labour is transferred from Labour Department to the SchoolEducation Department. Officers of the Education department are designated asenforcement officers however their capacity building towards this new role is not takencare of.



• Inadequate follow up of mainstreaming of the children attending RBCs and NRBCs.

• Lack of needed attention in the effective organisation

for mainstreaming of out of school children.

Quality.

Increase in cadre strength of teachers due to provincialisation of services of teachers and increased administrative work load of the District Education Officers and MandalEducation Officers leaving little scope for academic supervision of schools and monitoring of school programmes.

• Massive educational program being handled by junior level officers who lack adequatemanagerial capabilities.

• MEO is the nodal officer responsible for monitoring and implementation of variousschemes and programs along with regular academic responsibilities. Precedence overthe former is leading to low quality of teaching.

• Low percentage share of female teachers in rural areas at primary, upper primary and secondary stages of education.

• Lack of female teachers' in-position in about 51% of Primary schools 25% of Upperprimary schools and 16% of secondary schools.

• Lack of at least 2 classrooms still (2002) in about 40% of primary schools whichinclude 8% of schools with no classrooms.

- Lack of adequate sanitary facilities for girls at Upper primary and secondary levels.
- Lack of adequate teacher motivation to provide opportunities for girls in all theprogrammes related to UEE where more physical strain is not involved

• Lack of proper learning environment in teaching-learning situations due to overcrowdedclassrooms, lack of proper school buildings etc.

• Lack of adequate infrastructural facilities like teaching aids, furniture, equipment, gamesand sports material etc.

• Lack of adequate concern for children with special education needs.Lack of special attention to the enrolment, retention and learning achievements of children of focused groups like children of S.C., S.T., religious and linguistic minorities, street children etc.

• Inadequate involvement of the community in school programmes like enrolment, attendance, retention and pupil achievement.

Strategies for Girl Child Education:

The strategies that address the issues concerning the education of the girls in the State aresuggested below:

Demographic

• Building up public awareness on the threats of declining girl child sex ratio and itsimpactonthesociallife.

• AwarenesscampaignsoneducatinggirlsatleastuptoclassXandthefalloutwouldbeincrease in the age of marriage and resultant decrease in maternal mortality ratewhichisaMillenniumDevelopmentGoal.

• Encouraging competitions among populations of different habitations in achieving to talliteracy thr ough monetary and other resource incentives.

• Giving boost to the total literacy programs in all areas of the state by involving theentireacademicfacultyfromprimarytouniversitylevelatleastforaperiodof2yearsinaconcerted manner.

Access

• ProvidingsecondaryschoolfacilityineachgramPanchayathavinghighSCpopulation, within a radius of 3 km (in relaxation of the present norm of 5 Km) to enable the enrolmentand retention of rural and SC girls in a phase dmanner.

• Provision of at least Upper primary facility closer to remote ST habitations throughup gradation of GVVKs / Primary schools / Alternative schools for the enrolment and retention of STgirls.

• Providing free bus service to all elementary school children and girls up to higher secondarybyimprovingthebusconnectivityandalsothefrequency.

• Buildinguppublicawarenessontheneedandimportanceofgirl'seducationthroughcommunitym obilization, awarenesscampaigns, mediaetc.

• Commonschoolsystem and neighborhoodschools tobe introduced.

Enrolmentandretention

• Community mobilization through awareness campaigns, enrolment drives and gramsabhasfortheenrolmentofthegirlsparticularlyatUpperprimaryandsecondary levels.

Parent Teacher Associations and School Committees to ensure that all girls in the village attends chools by enlisting the help of Self-Help Groups and Mahila Mandals.

• Enrolment drive in June to mobilize enrolment of girls. The program to be repeatedeveryyearbeforreopeningofschools.

· Special awards to schools/ School Committees which achieve total enrolment

andtotalretentionofgirlsinthevillage.

• Preferencetohabitation/villageswhichhaveachieved100%enrolmentandretentionof girls in Schools in sanction of public facilities like post offices/ e-Sevacentres/primaryhealthcentre/cooperativebanketc.

• The current policy of the State is bifurcation of Primary sections from Secondaryschoolsaswhentheyareupgradedintosecondaryschools.ClubbingofPrimaryandSecon daryschoolswhicharefunctioninginthesamepremisestoensuretotalretentionofgirls.

FocusonthedisadvantagedcastesamongtheBackwardCasteCommunities

ChildLabour:

• Capacity building for the officers of the education department who are designated asenforcementofficers

• All incentives provided for girls by different departments like education social welfare, tribal welfare, women and child welfare, projects like SSA, Velugu, NCLPetc to bedisbursedtothebeneficiariesinthegramsabhas.

· EveryPrimaryschooltohaveapre-

primarysectioninvillageswhereAnganwadicentersarenotavailable,whichwillrelievethegirlchild ofthesiblingburden.

Quality:

Administration

- Restructuring of the district administration and up gradation of the post of DistrictEducational Officer into Joint Director cadre who would be assisted by two DistrictEducational Officers one in charge of Primary education (including SSA, Mid daymealprogramme) and the otherforSecondaryeducation.
- DirectrecruitmentinthecadreofMandalEducationOfficer
- Capacitybuildingcoursestobeofferedtoallofficersinvolvedinmassiveeducationalprogramsto ensureefficiencyandoptimum utilization of resources.
- Sensitizingfunctionariesongirlchildeducation.

Teachers

- Toensureat leastonefemaleteacherineveryPrimary,UpperPrimaryandSecondarySchool.
- Sensitizing teachers ongender issues and steps to be taken by the teachers encouraging girls' student participation in the classroom activities, co-

curricularactivitiestoensureequityinparticipationandattainment.

• Ensuring the availability of all subject teachers all throughout theyear.

Accountability

• Normsofaccountabilityforteacherstobeformulated and implemented with incentives for good performance and disincentives for non-performance as laid down in NPE,1986andPOA1992.

• EnsuringwomenteachersinallschoolsbyRationalizationandbylinkinguppromotionswithplacem entsforallteachers.Promotionsoncedeclinedcannotbeprovidedagain(necessaryamendmentstothe existingrules).

• Introducing the clause of fixed tenure of 2 to 3 years for all newly recruited teachers in a reasoflow fe maleliteracy

• Learningguaranteetobeprovidedbytheschoolatlargetothechildren, parents and community.

Infrastructure

- Infrastructural facilities to be enhanced for schools with high Girlsen rolment. Provision of adequate classrooms and sanitation facilities in all secondary schools to facilitate retention of girls.
- ProvisionofsanitationfacilitiesinallPrimary,UpperPrimaryandSecondaryschoolsByconverg enceofvariousdepartmentalinitiative'slikeSSA,Indiramma,PMGYetc.needbasedapproacht obefollowed.

5.0. CONCLUSION&SUGGESTIONS

The central government and state government are implementing so many schemes, programmes, projects and initiatives to uplift the status of girl child education. Even though enrolment and retention is high in elementary level but low in secondary level. There are so many reasons for that the following are the suggestions for "Leading Girl Child Education in the State of Andhra Pradesh"

- 1. Migration should be prevented.
- 2. Special drive should be conducted by SSA
- 3. Girls' hostels should be increased.
- 4. Seasonal hostels should be established
- 5. Special Monitoring system should be established by SSA
- 6. They have to maintain a linkage between various govt schemes and beneficiaries i.e., the girl child and their parents
- 7. Early marriages should be prevented
- 8. Girl child labour should be prevented
- 9. Special scholarship should be provided for girls irrespective of their caste
- 10. Free transportation of girls from their home to the school should be provided
- 11. The teachers and the community members, and SSA personnel should take initiative to eradicate gender bias.

12. The govt Andhra Pradesh should take initiative to eradicate the problem of street children, orphans in rural and urban areas.

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